



*Alpha Zeta Lambda Rho Sorority, Inc.*  
**SISTERHOOD OF HUMANITARIAN COUNSEL**  
established October 2019

**MEMBER CODE OF CONDUCT OF  
ALPHA ZETA LAMBDA RHO SORORITY, INC**

It is the policy of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** that active established members of the organization practice an open membership policy for women in all communities without regard to age, color, disability, national origin, race, religion, military service member or veteran status, sexual orientation, or gender identity. Membership and participation in **ALPHA ZETA LAMBDA RHO SORORITY, INC.** must be open to all women that has satisfactorily met the standards and obligations of candidate processing.

The Code of Conduct states the type of conduct that the Sorority considers acceptable. Revisions to this Code of Conduct shall be made by the Grand Ethics Committee and approved by the Grand Executive Council.

**ALPHA ZETA LAMBDA RHO SORORITY, INC.** members believing in the virtues of STRENGTH, PRIDE & Elegance do hereby bind ourselves together for the purpose of unifying high school and college-based teens by bonding through community service in underprivileged areas under the guidance of their Big Sister, act as peer mentors to one and other through motivation and encouragement – building each other to our maximum potential and highest attainable level of education and providing support and counsel in areas in need: emotionally, spiritually and physically (supplies and hands-on) while fostering the spirit of sisterhood and promoting the idea of humanitarianism.

The Code of Conduct **ALPHA ZETA LAMBDA RHO SORORITY, INC.** is embodied in the Membership Agreement and the Bylaws & Constitution as issued upon recruitment and membership, respectively.

We, as the members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** agree on and commit to:

- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** will uphold and support all members without regard to race, color, religion, ethnic group, nationality, sex, age, disability, sexual orientation, marital status, parental status, age, political belief, educational status, and mental or physical challenge;
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** will uphold the Bylaws & Constitution of this Sorority at all times;
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** will protect the organization from illegal and un-sisterly conduct of any full active member and shall report the actions to through the appropriate channels of officers in the respective chapter;
- Members of the **ALPHA ZETA LAMBDA RHO SORORITY, INC.** give support to the Sorority's business obligations, and programs through the payment of all members' dues and fees as approved by the Grand Executive Financial Board;
- Members of the **ALPHA ZETA LAMBDA RHO SORORITY, INC.** will demonstrate at all times a high regard for providing quality community service;
  1. Clean and pressed community service uniforms,
  2. On-time arrival to service location,
  3. Actively engaged and involve in the service effort,
  4. Pleasant demeanor and conversation,
  5. No loud talking, yelling and/or FOUL LANGUAGE.



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- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** shall not discuss Chapter information, business and any matter conducted inside the boundaries of active members (privilege information) with nonmembers.
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** will treat all persons with dignity and respect, including and most importantly, must reflect so in their character.
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** will support and promote the goals, objectives and programs approved by the GRAND EXECUTIVE COUNCIL;
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** understand and adhere to the following:
  - the primary goal of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** is the bond of sisterhood and the commitment to grow together as one unit promoting the core elements of humanitarian efforts.
  - Refrain from making false or misleading statements in regard to **ALPHA ZETA LAMBDA RHO SORORITY, INC.**, members, programs and/or properties.
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** will uphold the policies and guidelines as stipulated by the membership agreement;
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** must maintain high standards of personal conduct with emphasis on the following:
  - Never argue with another member (especially in a public forum or domain),
  - Never call another member any derogatory term,
  - Use of vulgar language towards a member is STRICTLY PROHIBITED,
  - Exhibit compassionate and courteous behavior towards one another at all times, in all forums,
  - Never provoke or promote physical altercations or cause otherwise harm to another member,
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** recognize their professional responsibility to the development, improvement, and execution of programs to strengthen the sisterhood and professional development;
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** must exercise sound business decisions and practices while serving in offices conducting the affairs of this Sorority;
- Members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.** agree to observe the following social practices:
  - Must not publicly consume large quantities of alcohol while promoting or representing the **ALPHA ZETA LAMBDA RHO SORORITY, INC.** and/or any of its programs,
    - (1) glass of wine will be considered as acceptable and appropriate when engaging in social function of celebration.
  - Act professionally at all times (especially if consuming alcohol) at publicly attended Sorority events and celebrations,



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- Members must never post content, pictures, and/or any other material on their social media (ex: Twitter, Instagram, Snapchat, Facebook, Tik Tok) that will reflect the Sorority and/or its members in a negative manner.

We, as the members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.**, also agree on and commit to:

- Respectfully adhere to the bylaws and recruitment rules of the GRAND EXECUTIVE BOARD of **ALPHA ZETA LAMBDA RHO SORORITY, INC.**
- Abide by all local and federal laws and **ALPHA ZETA LAMBDA RHO SORORITY, INC.** inter/national member organization bylaws.
- Hold one another accountable to these standards, remembering at all times that we represent not only our individual chapters but also the **ALPHA ZETA LAMBDA RHO SORORITY, INC.** community as a whole.

*Alpha Zeta Lambda Rho Sorority, Inc. Membership Pledge*

**I promise to uphold the standards of the basic humanitarian principles while serving my community and my sisterhood. It is my honor and my duties to protect, nurture and educate my sister at work and at leisure. From places far and wide, as sisterhood we reside. Sisters that gather in all ages and size; we will unify. We are one unit under Grand Leadership who demonstrates daily the virtues of nobility, faithfulness and wisdom. If given the proper greeting, I am to reply and honor my sister with the responding handshake and motto – Essie’s Pride.**

Members are agreeing to comply with the **ALPHA ZETA LAMBDA RHO SORORITY, INC.** Code of Conduct, the Code of Ethics and the Membership Agreement, with signing this document. Any member who does not comply with the Code of Conduct, Code of Ethics and Membership Agreements will be sent to meet with the GRAND EXECUTIVE COUNCIL for a hearing and possible consequences that may include but are not limited to violation notices, fines, social probation, up to resignation from the Sorority in which you may be require to relinquish your membership certificate, paraphrenia and/or other properties representing **ALPHA ZETA LAMBDA RHO SORORITY, INC**

**A detail list of violations and coordinating penalties will be issued in a separate document.**

As the members of **ALPHA ZETA LAMBDA RHO SORORITY, INC.**, these are the tenets by which we strive to live.

Original Code of Conduct accepted: October 7<sup>th</sup>, 2019

Candidate/Member Name (Print): \_\_\_\_\_

Candidate/Member Name (Sign): \_\_\_\_\_

Date: \_\_\_\_\_